

Employee of the Month Program

- This is a peer-to-peer nomination program, which means we are calling on everyone in our organization to step up and share the praise. We know the value of a job well-done and recognize that acknowledgment is vital.
- Said Employee of the Month will be announced via email on the 1st of each month. They will also be featured on Omega's Monthly Newsletter, all tv screens and by means of social media.
- Our Employee of the Month will receive a free lunch, as well as 1 extra PTO day, to use by the end of the year.
- No employee can win Employee of the Month more than once per calendar year.
- This is a digital nomination form, for easy access. This form (see link above) can be accessed and filled out at any time.
 - Nominations will be accepted between the 1st and 27th of each month
 - Nominations will be archived each month
 - Nominations must be legitimate and not anonymous
 - Upper Management will sort through nominees to determine the Employee of the Month

Employee Feedback Form

- In place of a traditional "Suggestion Box", we have a digital "Feedback Form", for easy access. This form (see link above) can be accessed and filled out at any time.
- You may choose to disclose your name or leave it anonymous. Your suggestion will mean the same, either way.
- We want all our employees to feel heard & valued. Whether your suggestion box entry is a new idea, opinion, or complaint- we want to hear it all.
- Suggestions will be monitored, discussed & addressed monthly, by Upper Management.